

	<b>INCOME TAX GAZETTED OFFICERS ASSOCIATION</b>	
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F.No. ITGOA/CHQ/Organisational Matter/2020-22/01

Date: 01.04.2021

To

**The Office Bearers of the CHQ.,**  
**President/General Secretary,**  
**Income Tax Gazetted Officers Association(ITGOA),**  
**All the 18 Units in the country.**

Respected Sirs/Madam,

Sub: Steps to strengthen our unity -reg.

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Kindly refer to the above.

2. At the outset, we wish you all a very happy new financial year 2021-22, beginning today. Last financial year was not only very much eventful but also very much challenging. We had historic structural changes on one hand and to cope with the 'New Normal' due to the wide-spread pandemic, on the other. But, our members have proved the old saying **"when the going gets tough, the tough get going"** in true letter and spirit. The last FY was also historic on account of the Time Barring dates getting extended four times i.e. in March 2020, June 2020, February 2021 and March 2021. We are extremely thankful to all of you for not only extending your unconditional support but also all along had full faith & believed in the leadership. We are confident that your faith and belief in the leadership would continue to bring laurels to our esteemed association year after year.

3. We all are aware that an association is a group of people who work together in a single organization for a particular purpose. The single purpose of our association is the welfare of our esteemed members. The motto of our association is **'Unity is Strength'**. The logo of our esteemed organisation depicts 18 individuals (representing all the 18 units) standing together holding hands of one another. Thus, unity among our members is the life blood for our association. OBs may come and OBs may go but the our association would be there forever.

4. Friends, some instances have been noticed, which if not corrected would lead to weaken our unity and eventually bring discredit to the association. Hence, we are duty bound to highlight such activities and take steps to get it corrected, at the earliest. Such instances are discussed in the foregoing paragraphs.

5. **Code of Conduct for making any information public:**

In recent past, the unverified informations about the extension of the time barring dates were shared in the capacity of CHQ OB by some of us in the social media. These messages travelled to the every nook and corner, not only among our members as well as to everyone, of 'Aaykar Pariwar'. It also travelled to the highest echelons of the power corridor. We had a very tough time giving explanation in this regard, firstly to explain that the hope was not over and later that approval was yet to be accorded. In past, prematurely spreading news about number of posts to be filled, date of DPC etc. has put unnecessary impediments in the smooth resolution of our issues. These act have brought discredit and had put a question mark on the credibility to our esteemed association. You are, therefore, requested not to share any information on Social media on behalf of CHQ, before the same gets vetted with the principal OBs at CHQ.

**6. Avoid passing any personal remark/comments:-**

It has been noticed that personal remarks/comments, directly or subtle manner, are being made by our members in the social media eg. whatsapp groups. Such remarks spoil the sanctity of the group and ultimately weakens our unity. We appeal to everyone to desist from such practices and focus on the healthy discussions on the core issues of our members.

**7. Criticism of Govt. or it's policies :-**

Further, it has been seen that at times that our members are engaged in political debates in the social media. In this connection the attention of our members are drawn to Rule 9 of the CCS(Conduct) Rules, 1964. The said rule reads as under :-

*7.1 "No Government servant shall, in any radio broadcast, telecast through any electronic media or in any document published in his own name or anonymously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion - (i) which has the effect of an adverse criticism of any current or recent policy or action of the Central Government or a State Government."*

7.2 Hence, members are requested to desist from making any such criticism of the Govt. and/or it's policies.

8. Friends, we the Office Bearers of our esteemed association, at CHQ., as well as, at the Units level, are role models for our beloved member officers. We have to stand firmly with our members particularly in hours of crisis. The last FY has put a number of challenges on the shoulders of our member officers. Further, the pandemic induced 'New Normal' has also put a number of hurdles in day to day smooth functioning of the department. Hence, our role as leaders of this esteemed organisation has multiplied manifold. Friends, it is pertinent to reiterate that OBs may come OBs may go, but the flag of our association should always fly higher and higher.

9. Before signing-off, we earnestly appeal to the entire member officers of our ITGOA Pariwar, to join hands together and work with complete solidarity and resolve to bring laurels to our esteemed organisation.

10. Soliciting your kind cooperation in this regard.

Thanking you,

Yours Sincerely,



**(Ravi Shankar),  
Secretary General.**